

Candidate Information Pack

Post Title:	Support Worker – Projects
Term:	Permanent
Hours:	Full time/Part Time
Reports to:	Service/Project Leader

SoLO is a welcoming, friendly and inclusive charity whose members enjoy fun and developing activities in a secure and caring environment, which is reflected in our values and ethos. Our values are central to all of our work with members, their families and others.

The organisation are pleased to be able to appoint an enthusiastic and committed Support Worker to join the team.

We are looking for an innovative and inspirational person who positively promotes inclusion and has high expectations for all of our members. The successful candidate should be able to share best practice in both person-centred support and the Learning Disability sector.

SoLO will provide:

- A great environment for children and adults with a learning disability with a strong community ethos
- A working environment where staff are valued and treated with respect
- Hard working, dedicated staff who strive to gain the best outcomes for all of our members
- Incredible members who love coming to our activities and services and are encouraged to learn the skills they will need for life in the community
- An enthusiastic and supportive SoLO Team who put the interests of the members first and are committed to the continual improvement of the organisation

SoLO is also committed to safeguarding and promoting the welfare of our members. All appointments will be subject to a satisfactory enhanced DBS check.

Applications are invited from prospective candidates who are able to demonstrate that they are able to meet the essential criteria set out in the person specification and who have the vision, values and tenacity to join an outstanding team and help continue the journey towards excellence.

Job Description

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Role Purpose
To support children/young people/adults with a learning disability to live fulfilling lives and develop independence in their lives.
Duties and Responsibilities
<ul style="list-style-type: none"> • Lead responsibility to provide support to, and take responsibility for, an individual member to access activities as required to ensure their needs are met • Follow all policies and procedures applicable to the work • Ensure that risk assessments are followed and highlight any new areas of risk to Line Manager • Communicate with Parents/Carers as directed by Line Manager • Complete an incident report forms where necessary and to report all concerns or incidents to the Line Manager • Ensure that confidentiality is maintained at all times • Ensure the health and safety of the members, as well as members of the public • Work together with the Line Manager, to provide a safe and fun environment for the members • Attend training and planning sessions as requested by Line Manager • Undertake other duties as may arise from time to time as directed by the Line Manager

Person Specification

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Assessment Method: A=Application, I= Interview, R=Reference

E= Essential, D=Desirable

Qualifications		
	A, I, R	E/D
NVQ level 2/3 Health and Social Care or willingness to work towards	A/R	E
Care Certificate or willingness to work towards	A/I	E
Experience		
	A, I, R	E/D
Understanding of the needs of people with learning disabilities	A/I/R	D
Working with people with learning disabilities, complex health needs, and/or challenging behaviour	A/I/R	D
Working as a team member	A/I	E
Awareness of equality and diversity	A/I	E
Experience of caring and supporting individuals	A/I/R	E
Knowledge, Skills and Abilities		
	A, I, R	E/D
Awareness of confidentiality and data protection	A/I	E
Competence of the handling and administration of medicines	A/I	D
Knowledge of Safeguarding procedures	A/I	E
Full UK driving licence	A/I	D
Calm under pressure	A/I	E
Caring & responsive	A/I	E
Enthusiastic	A/I	E
Person centred	A/I	E
Excellent communication skills	A/I	E
Planning & organisation skills	A/I	E